

BUDTENDER / Retail / Sales Associate Wanted

Location: Duncan, BC

Job Type: Part Time

We are looking for retail store associates who are responsible, hardworking, dedicated, and with a positive attitude who thrives on delivering excellent customer service and educating the public about cannabis. The store may be their first point of contact with cannabis as an option and it is imperative to present that solution in a professional and solution-based manner. This may require an explanation of how cannabis will affect them and which dosage is best for their ailment. The right candidate is passionate about medical cannabis and has a wealth of knowledge about the medical use of cannabis. This position is of the utmost importance, as part of your position is to help first time cannabis users.

About Us:

Located in the heart of the Cowichan Valley, BC **Costa Canna™** is your premier provincially licensed establishment for high-quality cannabis on Southern Vancouver Island. **Costa Canna™** clients are our number one priority. We offer the highest quality, lab tested medicinal and recreational cannabis as we are committed to excellence and social responsibility in all our endeavors. Our team is comprised of industry leaders, staff, and partners devoted to the research, development, and advancement of medical and recreational cannabis. Our objectives include contributing to community outreach programs, job creation, knowledge transfer, and ethical industry standards.

Responsibilities:

Specific responsibilities include (but are not limited to) the following:

- Assisting customers throughout their visits by providing recommendations on the best solution for their ailments
- Build a loyal personal client base by constantly acquiring new customers, developing existing clients, and retaining loyal clients
- Maintaining a clean, tidy and organized environment
- Perform floor recovery, visual merchandising, price change, and related sales support tasks
- Comply with all security and inventory compliance measures as set by the Province
- Comply with all Health & Safety policies and requirements set out by the Province
- Perform other duties, as assigned according to your qualifications and skills.

Qualifications:

- 19 years or older
- Must pass a Criminal Record Check and Comprehensive Background Check.
- Completion of provincial screening: <https://justice.gov.bc.ca/cannabislicensing/policy-document/worker-qualification-training>
- Ability to work a flexible schedule to meet the needs of the business, which may require evenings, weekends and holidays.
- Ability to work in a fast-paced environment that requires a high degree of multi-tasking with minimal supervision
- Minimum of six months as a Sales Associate is desired, but not required
- Minimum high school education or equivalent.
- Ability to communicate with customers and store personnel; maneuver around sales floor, stock room, and office; lift heavy objects, stretch, and bend; operate cash register and office computer.
- Highly collaborative; working with and through others in a team-oriented environment

Please email your resume to info@costacanna.ca